



Hayes Town Centre

**Hayes Town Centre
Austin Road UB3 3NB**

**Construction Phase H&S Plan
Appendix 10 Occupational Health Plan**

OCCUPATIONAL HEALTH RISKS

Construction workers have one of the highest rates of work-related illness of all occupational groups. Occupational disease and ill health is a key priority for Higgins. We have significantly increasing our focus on raising awareness, promoting knowledge and ensuring control of health risks in construction.

Occupational ill health comes in many forms. Some of the major diseases or malaises are:

- Hand Arm Vibration (HAV)
- Noise Induced Hearing Loss
- Skin Disorders
- Respiratory Diseases including, but not limited to, Occupational Asthma, Respirable Crystalline Silica, Chronic Pulmonary Disease and Asbestosis.
- Muscular-skeletal disorders

Employers Duties to Other Employees

Where workplaces are shared, each employer must take all reasonable steps to inform the other employers concerned of the risks to their employees' health and safety arising from work activities as part of his/her business (Regulation 11 of the Management of Health and Safety at Work Regulations 1999).

Employers Duties to Non-Employees

To provide information, instruction and training, where necessary, for health and safety, is a general requirement of Section 3 of the Health and Safety at Work Act or more specific requirement of legislation (e.g. COSHH Regulations) so far as reasonably practicable.

Higgins priority is the management of health risks; raising awareness, promoting knowledge with their sub-contractors and ensuring the control of health risks on their projects.