

Before commencing work all personnel must attend Higgins safety induction.
Appropriate Personal Protection Equipment shall be worn.
Every accident and near miss event must be reported to Higgins site management.
Any person found to be interfering with or misusing fixtures, fittings or equipment provided in the interest of health, safety and welfare would be excluded from site.
Smoking will not be allowed.
Visitors must report to Higgins Partnerships site office and sign the visitor's book and will be allowed entry at Higgins Partnerships's discretion. Whilst on site visitors must wear the appropriate PPE.
Vehicle drivers must wear the appropriate PPE when in construction areas (when outside vehicle). Vehicles are not to be reversed in construction areas unless under the control of an authorised banksman.
Safety signs and notices must be followed. Do not enter unauthorised areas.
Radios or personal stereos / iPods etc are not to be used.
Mobile phones must not be used when operating plant or equipment or while undertaking work activities. Phones may only be used in safe areas.
The consumption of alcohol and drugs is prohibited. Anyone found under the influence of drugs or alcohol will be excluded from site.
Permission must be obtained from Higgins Partnerships prior to any photography or video filming on site.
Site fire and emergency alarms, equipment and instructions are designed to protect you. They must be followed.
Dress Code
All personnel are required to wear a safety helmet, safety footwear (steel midsoles), gloves and high visibility vests in construction areas .
Minimum site dress code - No shorts, cut offs, skirts or dresses. Minimum of round neck t-shirt under hi-vis vest.
Shirts/t-shirts should either be long or short sleeved. No sleeveless shirts inclusive of tank tops, tube tops, spaghetti string tops, sport bras and halter tops are allowed along with any type of fishnet and sheer shirts.
No suggestive or profanity sayings are allowed on any item of clothing.
Skin must not be exposed in the torso area.
Any form of clothing that is tight fitting and/or suggestive is not allowed.
Piercings – No visible piercings of any kind are allowed except 'non-dangle' earrings. Dangling and bulky jewellery of any type is not allowed.
Site Rules
All site personnel, for their own safety and for the safety of others, are required to fully comply with their employer's safe systems of work (method statements) .
No person is to operate any mechanical plant or equipment unless they have been trained and have been certificated as competent.
Any mechanical plant or equipment found to be defective is not to be used.
Ladders or stepladders are only to be used as work platforms for non-repetitive tasks of short duration where no safer alternative is available. Such use must be specifically agreed to by Higgins Partnerships. Ladders must always be secured to a structure or securely 'footed' by another person whilst in use.
The use of trestles is prohibited.
Proprietary hop ups, may be used up to 600mm height only. Thereafter properly constructed podium steps or mobile towers are to be used. Mobile towers without guard-rails must not be used.
Bandstands may be used only if fitted with proprietary guardrails, toeboards and access.
No one, other than scaffolders under the direction of the site management, is permitted to adapt, adjust or interfere with scaffolds, tubes, fittings and ties etc.
Food is only to be consumed in the designated welfare / mess areas.
No person, other than a designated and qualified electrician , is to make connection / disconnection, other than at approved plug and socket points, or make alteration to the temporary electrical supply.
Portable tungsten halogen lamps are not permitted.
No personnel shall indulge in fighting, horseplay or practical jokes within the site perimeter.