

Management plan

Company Name – Blossom Children’s Homes Limited

Website- <https://blossomchildren.co.uk/>

Property: 9 Chestwood Grove, Uxbridge, UB10 0EL

• How many children would be accommodated?

The proposal is to accommodate up to 3 children in the home with 2 Carers on a shift basis. The following schedule indicates the level of comings and goings anticipated in a typical week. All cooking, cleaning and gardening duties will be carried out by the carers and the children themselves. This is in comparison to the properties current use where it is occupied by 5 residents in a HMO setting. As such we do not anticipate that the change in its use as a Children’s care home will have any impact on the surrounding development

• What is the ratio of staff to children that is required, i.e. delivery model?

We anticipate having a staffing ratio of 1 member of staff per 2 children. Please see the comings and goings on the table below;

Table 1 - Comings and Goings.

Activity	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Home Manager / care staff	2	4	4	4	4	4	2
Other Visitors	2	2	2	2	2	2	2
School run		4	4	4	4	4	
Shopping/ Social/recreational outings	2						2
Total Movements (in and out)	6	10	10	10	10	10	6

What is the likely level of need of the children accommodated, i.e. is there a focus on complex needs?

9 Chestwood Grove, Uxbridge, UB10 0EL provides a nurturing therapeutic home for up to 3 children, aged between 7 to 17 with learning disabilities, ASD and associated needs.

The home aims to provide a therapeutic approach with a high level of individualised care. We believe that children should have the opportunity to experience, develop, grow and take part in all aspects of daily living irrespective of their abilities; with this in mind we are truly committed to nurturing and encouraging an atmosphere of “anything is possible” until proven otherwise, even then we will do our best to find a positive solution.

We aim to provide an environment that reflects as realistically as possible, that of a genuine and nurturing family environment, with the consistency of care, boundaries and support associated. Each young person has an individualised care plan and is encouraged to contribute to their own plans. We aim to provide young people with a sense of belonging and security and to enable the development of healthy relationships, feeling valued and a positive transition into adulthood.

Blossom Care staff (Known as Adults) work with our young people to help them feel supported to make positive choices and therefore access services that will address their social, educational, and cultural needs. Young people are actively encouraged to understand their behaviour and the impact it has on others and themselves, and the consequences of their actions in the immediate and longer term. Through emotional intelligence and effective communication, everyone can be heard, safely.

The home will provide: -

- An initial assessment programme that will determine the therapeutic needs of the young person and their suitability for intervention.
- Therapeutic intervention for children aged between 7 - 17.
- Day and night staff support.
- A robust 24-hour management on-call support system.
- Children can expect valuable positive experiences away from home including key working to support independent skills in the community.
- In-depth reports of children’s progress will be shared throughout the intervention.
- Expert consultation, assessments and therapy.
 - Work that may facilitate a return to the family home or a Step-Down placement within our sister organisation Semi Independence and Supported Living accommodation.

- Independent living areas to allow for gentle integration within the home and for assessment on each child's individual needs.

• What is the likely shift pattern of staff, i.e. how many staff (management and care staff) would likely be at the premises at any one time and when would shift changes occur?

Please see Table 1 above for the comings and goings of staff to and from the property. We anticipate having 2 members of staff on duty at all times with the staff working 2 days on and 4 days off. Shift change handover is between 12.00pm - 12.30pm, this is done at a time to avoid busy commuting times. The table explains the management working pattern.

• What support officers would be likely to visit the property?

Visitors to the site are limited to family members of the children, regulators such as Ofsted, Social workers and senior management of Blossom Children's Homes. Please refer to the table of comings and goings for further details.

Please note the children within the home have very limited contact and visits from family members and where possible, most family visits will take place away from the home as to not cause distress to the children who do not receive family visits.

• How would visits be scheduled and would staff/support-worker meetings take place at the property?

To limit the number of visitors to the premises, online and structured agenda-based meetings are held. Visits from Family members, social workers and senior management are all pre-planned in advance to keep people movement to a minimum.

• If residents are unable to participate in full-time, mainstream education, what educational support would be offered on-site?

Please see comings and goings table above. Online Tutors will be provided. It is anticipated that the young people who reside at the home will attend school off site.

• Would therapeutic care be offered on site?

Therapeutic support is integral to our support mechanisms for the children. We employ experienced staff to appropriately support our children and invest heavily in training and development. Including in the comings and goings table. No impact in regards to additional facilities as this will be accommodated in existing facilities and online.

- **Would case reviews take place on or off site?**

Visits from social workers and senior management are all pre-planned in advance to keep people movement to a minimum. The case reviews will take place on site, however, not all attendees will be based at the premises. Where possible we will use video meetings.

- **Are friends and relatives of residents able to visit at any time?**

Only structured pre-planned visits.

Please note the children within the home have very limited contact and visits from family members.

- **Will the property be OFSTED registered?**

Yes.

- **Are children ever left alone at the property?**

No. There will be a minimum of 2 staff at the property at all times.

- **Under what circumstances are children allowed to leave the property?**

Under the supervision of staff.

- **Would staff members be informed/aware if a child left the property?**

We have staff that work throughout the night to ensure the safety and security of our young people.

- **Is there a curfew?**

Not applicable as young people go out with staff support due to their individual learning needs and vulnerabilities.

- **What would happen in the event of a breach of curfew?**

Missing person protocol followed. We would proactively search for any young person that was missing whilst working with the relevant authority and take all appropriate measures to return them home safe as swiftly as possible

- **What security provisions are proposed, e.g. security and access controls on doors?**

Entrance/exit access control and a master key system within the home.

- **Would CCTV be installed?**

No.

- **How would local residents know how to raise a concern in the event of an issue?**

Good neighbour policy followed which requires the registered manager to introduce themselves to the neighbours and provide them with their contact details.